By: Senator(s) Carter, Jordan (24th)

To: Finance

SENATE BILL NO. 2270

AN ACT TO AMEND SECTION 25-11-127, MISSISSIPPI CODE OF 1972, TO AUTHORIZE RETIREES WHO HAD AT LEAST 30 YEARS OF CREDITABLE 2 3 SERVICE AT THE TIME OF THEIR RETIREMENT TO BE EMPLOYED IN STATE 4 SERVICE AND DRAW A RETIREMENT ALLOWANCE FOR A PERIOD OF TIME NOT 5 TO EXCEED 185 DAYS IN ANY FISCAL YEAR; TO PROVIDE THAT ANY PERSON EMPLOYED PURSUANT TO THIS PROVISION SHALL NOT BE AN ACTIVE MEMBER б OF THE RETIREMENT SYSTEM AND SHALL NOT RECEIVE ANY CREDITABLE 7 8 SERVICE FOR THE PERIOD DURING WHICH HE IS EMPLOYED PURSUANT TO 9 THIS PROVISION; TO PROVIDE THAT THE EMPLOYER OF A PERSON EMPLOYED 10 PURSUANT TO SUCH PROVISION SHALL DEDUCT EMPLOYEE CONTRIBUTIONS AND 11 MAKE EMPLOYER CONTRIBUTIONS ON BEHALF OF SUCH PERSON; TO PROVIDE THAT THE RETIREMENT ALLOWANCE OF SUCH PERSON SHALL NOT BE ENHANCED 12 13 OR DIMINISHED AS A RESULT OF SUCH EMPLOYMENT; TO AMEND SECTION 27-11-117, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT A MEMBER 14 15 EMPLOYED UNDER THE ABOVE PROVISION MAY NOT RECEIVE A REFUND OF THE 16 AMOUNT OF EMPLOYEE CONTRIBUTIONS, OR INTEREST EARNED ON THOSE CONTRIBUTIONS THAT WERE MADE DURING ANY PERIOD WHEN HE WAS SO 17 18 EMPLOYED; AND FOR RELATED PURPOSES. BE IT ENACTED BY THE 19 LEGISLATURE OF THE STATE OF MISSISSIPPI:

21 SECTION 1. Section 25-11-127, Mississippi Code of 1972, is 22 amended as follows:

23 25-11-127. (1) No person who is being paid a retirement 24 allowance, or a pension after retirement under this article shall 25 be employed or paid for any service by the State of Mississippi, except as provided in this section. This section shall not apply 26 27 to any pensioner who has been elected to public office after 28 retirement, nor to any person employed because of special knowledge or experience. This section shall not be construed to 29 30 mean that any person employed or elected under the above 31 exceptions shall become a member under Article 3 of the retirement 32 system, nor shall any retirant of this retirement system who is 33 reemployed or is reelected to office, after retirement continue to 34 draw retirement benefits while so reemployed. Any person who has been retired under the provisions of Articles 1 and 3 and who is 35

S. B. No. 2270 99\SS01\R120.2 PAGE 1

20

later reemployed in service covered by this article shall cease to 36 37 receive benefits hereunder and shall again become a contributing member of the retirement system; and upon again retiring, if his 38 reemployment exceeds six (6) months, shall have his benefit 39 40 recomputed, including service after again becoming a member. 41 Provided, further, that the total retirement allowance paid to the retired member in his previous retirement shall be deducted from 42 his retirement reserve and taken into consideration in 43 44 recalculating the retirement allowance under a new option 45 selected. Nothing contained in this section shall be construed as prohibiting any county or city not a member of the Public 46 Employees' Retirement System from employing persons up to the age 47 48 of seventy-three (73); and provided further that, through June 30, 1988, nothing contained in this section shall be construed as 49 prohibiting any governmental unit which is a member from employing 50 persons up to the age of seventy-three (73) who are not eligible 51 for membership at the time of employment under Article 3. 52

53 The board of trustees of the retirement system shall have the 54 right to prescribe rules and regulations for the carrying out of 55 this provision.

56 (2) The provisions of this section shall not be construed to 57 prohibit any retirant regardless of age from being employed and from drawing retirement allowance either (a) for a period of time 58 not to exceed one hundred twenty (120) days in any fiscal year, 59 60 but less than one-half (1/2) of the normal working days for the position in any fiscal year, or (b) for a period of time in any 61 62 fiscal year sufficient in length to permit a retirant to earn not in excess of twenty-five percent (25%) of retirant's average 63 compensation or the current rate of the salary in effect for the 64 65 regular position filled. Notice shall be given in writing to the executive <u>director</u> of the system, setting forth the facts upon 66 67 which the emergency employment is being made, and such notice shall be given within five (5) days from the date of employment 68 69 and also from the date of termination of said employment.

70 (3) The provisions of this section shall not be construed to
71 prohibit any retirant, regardless of age, who had at least thirty
72 (30) years of creditable service at the time of his retirement

73 from being employed and from drawing a retirement allowance for a period of time not to exceed one hundred eighty-five (185) days in 74 75 any fiscal year. Such employment may begin at any time following the date of retirement. Notice shall be given in writing to the 76 77 executive director of the system, setting forth the facts upon 78 which the emergency employment is being made, and such notice 79 shall be given within five (5) days from the date of employment and also from the date of termination of said employment. Any 80 person employed pursuant to this subsection shall not be an active 81 82 member of the retirement system and shall not receive any creditable service for the period during which he is employed. 83 84 The employer shall deduct employee contributions for any person 85 employed pursuant to this subsection and shall make employer contributions on behalf of the person in the same manner as 86 provided in Section 25-1-123 for active members for the period 87 during which such person is employed, and the employer shall pay 88 the contributions to the retirement system. The retirement 89 allowance of any person employed pursuant to this subsection shall 90 91 not be enhanced or diminished as a result of such employment. 92 <u>(4)</u> * * * Any member who has attained seventy (70) years of 93 age and who has forty (40) or more years of creditable service may continue in office or employment or be reemployed or elected 94 provided such person files annually, in writing, in the office of 95 the employer and the office of the executive director of the 96 97 system prior to such services, a waiver of all salary or 98 compensation and elects to receive in lieu of such salary or 99 compensation a retirement allowance as provided in this section, 100 in which event no salary or compensation shall thereafter be due or payable for such services and provided, further, that any such 101 102 officer or employee may receive in addition to such retirement 103 allowance any per diem, office expense allowance, mileage or 104 travel expense authorized by any statute of the State of 105 Mississippi.

106 (5) Any * * * member may continue in municipal or county 107 office or employment or be reemployed or elected in a municipality 108 or county provided such person files annually, in writing, in the office of the employer and the office of the executive director of 109 110 the system prior to such services, a waiver of all salary or compensation and elects to receive in lieu of such salary or 111 compensation a retirement allowance as provided in this section, 112 in which event no salary or compensation shall thereafter be due 113 114 or payable for such services and provided, further, that any such 115 officer or employee may receive in addition to such retirement allowance any per diem, office expense allowance, mileage or 116 117 travel expense authorized by any statute of the State of 118 Mississippi.

119 SECTION 2. Section 25-11-117, Mississippi Code of 1972, is
120 amended as follows:

121 25-11-117. (1) A member may be paid a refund of the amount 122 of accumulated contributions to the credit of the member in the annuity savings account provided the member has withdrawn from 123 124 state service and further provided the member has not returned to state service on the date the refund of the accumulated 125 126 contributions would be paid. However, a member may not receive a refund of the amount of employee contributions, or interest earned 127 on those contributions, that were made during any period when he 128 129 was employed under the provisions of Section 25-11-127(3). Such refund of the contributions to the credit of the member in the 130 131 annuity savings account shall be paid within ninety (90) days from 132 receipt in the office of the retirement system of the properly 133 completed form requesting such payment. In the event of death prior to retirement of any member whose spouse and/or children are 134 not entitled to a retirement allowance, the accumulated 135 136 contributions to the credit of the deceased member in the annuity savings account shall be paid to the designated beneficiary on 137 138 file in writing in the office of executive director of the board

139 of trustees within ninety (90) days from receipt of a properly 140 completed form requesting such payment. If there is no such 141 designated beneficiary on file for such deceased member in the office of the system, upon the filing of a proper request with the 142 143 board, the contributions to the credit of the deceased member in the annuity savings account shall be refunded to the estate of the 144 145 deceased member. The payment of the said refund shall discharge 146 all obligations of the retirement system to the said member on 147 account of any creditable service rendered by the member prior to 148 the receipt of the refund. By the acceptance of the refund, the member shall waive and relinquish all accrued rights in the 149 150 system.

Pursuant to the Unemployment Compensation Amendments of 151 (2) 1992 (P.L. 102-318 (UCA)), a member or eligible beneficiary 152 153 eligible for a refund under this section may elect on a form 154 prescribed by the board under rules and regulations established by 155 the board, to have an eligible rollover distribution of accumulated contributions payable under this section paid directly 156 157 to an eligible retirement plan or individual retirement account. If the member or eligible beneficiary makes such election and 158 159 specifies the eligible retirement plan or individual retirement 160 account to which such distribution is to be paid, the distribution 161 will be made in the form of a direct trustee-to-trustee transfer 162 to the specified eligible retirement plan. Flexible rollovers under this subsection shall not be considered assignments under 163 164 Section 25-11-129.

165 (3) If any person who has received a refund reenters the 166 state service and again becomes a member of the system and remains 167 a contributor for two (2) years, the member may repay all or part 168 of the amounts previously received as a refund, together with 169 regular interest covering the period from the date of refund to 170 the date of repayment; provided, however, that the amounts that 171 are repaid by the member and the creditable service related

thereto shall not be used in any benefit calculation or 172 determination until the member has remained a contributor to the 173 174 system for a period of at least four (4) years subsequent to such 175 member's reentry into state service. Repayment for such time shall be made in increments of not less than one-quarter (1/4)176 177 year of creditable service beginning with the most recent service 178 for which refund has been made. Upon the repayment of all or part of such refund and interest, the member shall again receive credit 179 for the period of creditable service for which full repayment has 180 181 been made to the system.

SECTION 3. This act shall take effect and be in force from and after July 1, 1999.